

The title of the job posting, 'NHV Group – Finance Manager', is displayed in a white, bold, sans-serif font against a background image of a yellow helicopter.

## Job summary

We are looking for a strategic and hands-on **Finance Manager** to lead our Group Finance function and strengthen our financial foundations for sustainable growth.

Reporting directly to the CFO, the Finance Manager provides strategic and operational leadership across Finance, ensuring strong governance, regulatory compliance, commercial insight, and sustainable performance across the NHV Group.

As accountable lead for Group accounting and tax compliance, you will partner closely with the CFO and senior leadership to shape international strategy, manage financial risk, and drive organizational performance. You combine strategic vision with operational excellence, continuously enhancing finance processes, systems, and policies to improve efficiency, transparency, and control.

## Responsibilities and areas

### Finance Leadership & Team Management

- Lead, coach, and develop a high-performing Finance team.
- Build a future-ready finance function aligned with business needs.
- Foster collaboration, accountability, and continuous professional development.
- Travel to other bases as and when required.

### Strategy, Governance & Policy Development

- Develop and execute the Group finance vision and strategy.
- Define and standardize Group accounting, tax, and transfer pricing policies.
- Ensure strong governance, internal controls, and regulatory compliance across all entities.
- Contribute to strategic planning and executive decision-making.
- Partner with operational teams to drive performance and growth.

### Financial Reporting & Consolidation

- Oversee accurate and timely statutory and management reporting.
- Lead consolidation across multiple legal entities.
- Ensure integrity, transparency, and compliance in all reporting processes.
- Act as primary contact for audits and external reviews.
- Deliver high-quality financial analysis, insights, scenario planning, and advice on complex accounting and risk matters.

### Process Improvement & Systems Optimization

- Drive finance transformation and efficiency initiatives.

- Optimise ERP systems and reporting tools.
- Establish scalable processes for a dynamic international environment.
- Ensure compliance with ISMS policies and safeguard company information and assets.

#### International Expansion & Compliance

- Lead finance setup for new legal entities in collaboration with external advisors.
- Ensure compliance with international tax frameworks and transfer pricing regulations.

#### Budget & Operational Management

- Manage departmental budget and resource allocation.
- Deliver finance outputs on time and to high quality standards.
- Travel to operational bases as required.

## **Skills & experience**

#### **Experience & Qualifications**

- Extensive senior-level finance leadership experience.
- Strong expertise in financial reporting standards, tax legislation, and corporate governance.
- Proven track record managing audits, risk frameworks, and internal controls.
- Demonstrated success in building and leading high-performing teams.
- Experience in strategic planning and business partnering within an international environment.
- Professional finance qualification (ACCA, CPA, CA or equivalent) preferred.

#### **Key Competencies**

- Strategic mindset with strong commercial acumen.
- Inspirational leadership and people development capability.
- Advanced analytical and problem-solving skills.
- Hands-on, pragmatic, and results-driven approach.
- Excellent communication and executive presentation skills.
- Strong decision-making under pressure.
- Change and transformation leadership capability.
- Highly organized with strong planning and deadline management skills.

## **What we offer**

#### **Join the Thrilling World of Aviation**

Step into an exciting career in an international helicopter services company that combines a youthful spirit with over 25 years of industry expertise.

#### **What We Offer**

When you join our team, you can count on a permanent (indefinite) contract and a competitive salary package. Our benefits include:

- Meal vouchers
- Group and hospitalisation insurance
- Commuting reimbursement or bike allowance

- Eco cheques and gift vouchers
- Access to the Benefits@Work platform on which you can find exclusive employee discounts and offers
- Company phone and laptop
- Company car and fuel card
- Flexible working hours and the option to work from home
- Vacation days: 4 legal vacation weeks, 2 additional (extralegal) leave weeks, and 10 public holidays

You'll be part of a team of **11** colleagues, working a 38-hour week from Monday to Friday. You are expected to travel to other bases as and when required.

**Life at the Office**

We believe in creating a positive and engaging work environment. Our in-house festivity committee keeps morale high with regular activities such as team quizzes, padel tournaments, "Break the Week" sessions, and winter BBQs.

<https://nhv.be/>