

NHV Group – H175 Co-Pilot - Expression of Interest

Job summary

We are looking to gather expressions of interest only from H175 type rated co-pilots.

The co-pilots role is to execute scheduled offshore energy flights in the safest and most efficient manner in accordance with aviation regulation and whilst upholding NHV standards.

Responsibilities

- Assisting the Pilot-in-Command with the technical preparation of flights including, but not limited to, route planning, fuel calculation, performance limitations and general inspection of the helicopter
- Ensuring that all pre and post flight administration is completed accurately under the supervision of the Pilot-in-Command
- Assisting the Pilot-in-Command as required with the raising of any reportable incidents and issues post flight via the correct channel.
- Conducting pilot duties under the supervision of the Pilot-in-Command whilst fully complying with all safety rules, requirements, limitations and SOPs with full regard to the helicopter type and scope of flight operation
- Working alongside the Pilot-in-Command to ensure that all safety systems and equipment are functioning correctly
- Maintaining a good working knowledge of NHV Ops Manuals, Notices To Pilots, other related manuals, instructions and procedures
- Consistently demonstrating a good awareness of customer service requirements and understanding the client's business & needs, under the supervision of the Chief Pilot.
- Performing other assigned flying duties as required
- Maintaining familiarity with all relevant national and international air legislation, agreed aviation practices and local procedures.
- Maintaining the correct standard of crew discipline, conduct and personal appearance.
- Completing tasks allocated by the Chief Pilot as required
- Leading by example and promoting a team spirit amongst colleagues.
- Respecting the code of conduct and overall behaviour towards the whole NHV team, as well as adhering to the Drugs & Alcohol policy.
- Responsible for complying with Information Security Management System (ISMS) policies, procedures, and controls and supporting information security objectives

Skills & Experience

Skills

- Languages: English (Proficiency Level 4 minimum)

- Sound ICT-knowledge (specific aviation software & administrative programs)
- Adheres to all company operational, quality and safety procedures & processes
- Flexible (e.g. for double crewing, standby duties ...), a team player, result driven and customer focused
- Must be able to obtain a basic Disclosure Scotland certificate.

Experience

Technical requirements:

- UK CPL(H) License privileges
- Valid UK Class 1 Medical
- Valid UK IFR (H) Multi Engine privileges
- UK ATPL (H) theory and MCC certificate – *essential*

Type rating:

- H175 - *essential*

Minimum flight hours:

- 500 total hours - *desirable*
- 500 hours multi-engine on helicopters (may include up to 10% in an approved flight simulator)
- 100 hours in command (may include up to 10% in a flight simulator). This may be substituted with approved alternative training criteria in accordance with IOGP OHRP.
- 50 hours on H175 - *essential*

What we offer

About Us

NHV Group is an international helicopter service provider, specialised in business-to-business helicopter services both offshore & onshore.

We aim to create a leading position in the helicopter world with a primary focus on Europe and Africa, without compromising our safety. We strive to provide an increasing level of flexibility to our customers. Our services and experience present a refreshing and safe alternative in the industry. NHV cares about it's people and invests in them to shape the best professionals in the industry.

At NHV, we are dedicated to delivering excellence in the helicopter world. With a commitment to safety, innovation, and customer centricity, we provide reliable services that support a wide range of missions.

Headquarters: Ostend, Belgium

Fleet: Approximately 35 helicopters, including: H175, H160, AW139, AW169 and more

Operations: United Kingdom, Belgium, France, Germany, Denmark, Netherlands, Ivory Coast

Employees: 400+

Founded: 1997

Our expertise spans across Oil and Gas, Offshore Wind, Maritime Services, MRO Services, ATO Pilot Training, and P147 Technician Training. We take pride in working with a skilled and passionate team who ensure everything meets the highest industry standards.

Our Values

- **Safety** – We promote a Just Culture of trust, respect and accountability in safety, free from fear of retaliation.
- **Integrity** – We take pride in our work, act responsibly, and deliver high-quality results on time to support NHV and its partners.

- **Ownership** – We uphold the highest ethical standards, follow all regulations, and foster fairness and trust while continuously improving together.
- **Partnership** – We value strong partnerships and treat our people as equals, working with fairness, respect, and a drive for top performance.

Joining NHV means becoming part of an international, dynamic, and professional environment where growth and development are encouraged.

What We Offer

Joining NHV means becoming part of an innovative international aviation company that values motivation, enthusiasm, and dynamism. We prioritize our employees, supporting their well-being and growth with comprehensive, role-specific training. Our commitment to fostering a positive work environment includes organizing corporate events and encouraging innovative and critical thinking.

In addition to a casual dress code and flexible working days, we offer a range of competitive employee benefits designed to enhance your career and well-being.

- Matched pension plan
- Private medical insurance
- Employee assistance program
- Life insurance
- Cycle to work scheme

NHV is committed to providing equality and fairness and ensuring that no individual is subjected to discrimination on the grounds of any of the following characteristics: age, disability, gender, pregnancy, family status, gender reassignment, sexual orientation, race, ethnic origin, religion or belief.

<https://nhv.be/>